

DISABILITY AND EMPLOYMENT

360° Seminar

This 2-day, high impact “DO IT YOURSELF” 360° workshop will shed light on DISABILITY in SA’s workplaces and provide resources that organisations need to implement sound disability management programmes. Delegates will get first hand updates on the South African Human Rights Commission’s Disability Toolkit & Quick Reference Guide - “Improving the Employability of Persons with Disabilities”, hear results of recent case law, understand how to define disability, thoroughly explore local and international obligations and share ideas and best practices. They will also learn how to conduct a full disability audit, assess compliance, establish disability networks, encourage disclosure and improve education, understanding, communication and awareness.



Presented by:



Supported by:



12-13 September 2018, 08h00 – 16h00
Sunnyside Park Hotel, Princess of Wales Terrace,
Parktown, Johannesburg,
Costs: R5 990.00 (for the full two days).

Disability 360° Seminar

PROGRAMME

12 September 2018

07h30 – 08h00

Registration

08h00 – 08h30

Disability Sector Exhibitions & Engagement

08h30

Opening and Welcome

08h45

Keynote Address: SAHRC

09h30 – 10h30

Disability & the Law

Cowan-Harper Attorneys

10h30-11h00

Refreshments

11h00-12h00

National Integrated Disability Strategy Update – Department of Social

Development

12h00-12h30

Challenges faced by People with Disabilities

National Council for Persons with Disabilities

12h30 – 13h30

Lunch

13h30 – 14h00

Case Study: Tsogo Sun, Suncoast Casino

14h00-14h45

Unconscious Bias – Mini Workshop

14h45-15h00

Tea/Refreshments

15h00 – 15h30

Advancing South Africa's Disability Journey

Old Mutual

15h30 – 16h15

Panel Discussion, Q&A's

13 September 2018

Knowledge Workshop

08h30 – 16h00

- Disability Trends (Facts & Figures)
- Introduction to the SAHRC's Disability Toolkit & Monitoring Framework
- Introducing the Concept of Disability (Defining & Understanding Disability)
- *Legislation: South Africa's Local & International Legal Obligations*
- Reasonable Accommodation
- Employees Rights
- Understanding Universal Design & Accessibility
- Disability Access Tour
- Setting Up Employee Support Groups for People with Disabilities and supporters
- Developing a Disability Workplace Strategy (Framework Discussion).
- Exploring additional Q&A's
- Monitoring Disability Progress – New Resources
- Review & Discussion: Disability Case Law.
- Round Table Discussions – Taking the disability discussion further.

Booking form

Name & Surname	Company Name, Address & VAT Number	Email Address & Contact Numbers	Dietary Preferences	Disability Accommodation Required

PAYMENT DETAILS AND BOOKING INSTRUCTIONS

Please complete registration form and email it to one of the organisers below. On receipt of your completed booking form, delegates will receive (1) a pro-forma tax invoice, and (2) an electronic receipt confirmation indicating that the registration has been processed. The receipt will include a registration reference number that should be used for all future correspondence and payment purposes. No administration or cancellation fees will apply if cancellations are made one month in advance. Cancellations made less than a month in advance will not be refunded. Only cancellation made in writing and addressed for the attention of the workshop organisers will be recognized. Refunds will be processed within a month after receipt of the letter of cancellation. There is no refund of registration fees in the case of a no-show.

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