



Generations in the Workplace

Tactics for Leading, Engaging and Motivating Cross Generational Teams

The 5 distinct workforce Generations currently present in the workplace, have brought about a plethora of opportunities and risks. This 1-day, high impact practical knowledge seminar facilitates cross-generational synergy and collaboration by exploring the collective characteristics and workplace preferences of each generational cohort. The focus will be on understanding what drives, motivates and inspires the different Generations, as well as how to engage, reward and develop their talent fully.

Your Take Away:

- A practical framework & quick reference guide in managing the 5 generations.
- A clear understanding of Gen Z.
- Tactics for leading, engaging, and motivating Gen Z and the Millennials.
- Understand Generational differences in the RSA context.
- Strategies in dealing with unconscious bias as a result of the Generational Gap
- Find practical solutions to your problems during the Generational Think Tank



Presented by:



JOIN TDCI & PEOPLE SPECTRUM FOR THIS TRANSFORMATIVE GENERATIONS THEORY SEMINAR.

15 August 2018, Sunnyside Park Hotel, Parktown, Johannesburg, 08h30 – 16h00
Seminar Fee: R2 750.00 Vat Excl. (Includes full day conference fees & generational toolkit).
Group and Early Bird Discounts available

- Cross Generational Workplace
- The entrée of Gen Z
- Leading, Engaging & Motivating the different Generations
- Generations Theory in the RSA context
- Unconscious Bias & the Generational Gap
- Generational Think Tank

KNOWLEDGE SEMINAR

Generations in the workplace

Tactics for Leading, Engaging & Motivating Cross Generational Teams	
07h30 - 08h30	Registration
08h30 – 08h50	Introductory Activity: Generations in the mind – Thembi Kgengwenyane, The Heart Space & Marius Pretorius, TDCI.
08h50 – 09h30	A framework for understanding the 5 Generations Cicil Visser: People Spectrum.
09h30 – 10h15	An ‘African’ perspective on Generations Theory and its applicability in the South African context - Thembi Kgengwenyane, The Heart Space and Masie Moagie, TDCI.
10h15-10h40	Tea, Coffee & Refreshments
10h40-12h15	Mini Workshop on Gen Z and Millennials <ul style="list-style-type: none"> • The entrée of Generation Z & their impact on the workplace • Millennials and Gen Z: How to inspire, engage and develop the young workforce Cicil Visser: People Spectrum.
12h15 – 13h00	Lunch
13h00-13h45	Minding the Gap: Unconscious Generational Bias and Behavioral Dynamics - Marius Pretorius, TDCI.
13h45 – 14h45	Tactics in leading, engaging and motivating staff in a cross generational workplace The Generations Team
14h45-15h00	Tea/Refreshments
15h00 – 16h00	Generational Think Tank



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Knowledge Seminar

Speaker and Facilitator Profiles

Cicil Visser is the MD of People Spectrum and regional Manager of TDCI in the Western Cape. She holds a Master's Degree in Psychology (Cum Laude) and specialises in the fields of Emotional Intelligence (EQ), Generational Theory, Team Effectiveness, and Diversity & Inclusion. Cicil has over 15 years' experience in the field of training and development, and has consulted to and facilitated a broad range of programmes in both the public and private sector. Cicil is also a founding member in the highly impactful HR Master Class.



Mmasephoma Masie Moagi function as TDCI's Coordinator of Programmes and Events. Her academic background is grounded in Industrial Psychology and Labour Relations Management. Masie has extensive experience in the field of training and development, and her interest lies in Human Relations, Diversity and Organisational Excellence.



Marius Pretorius is the MD of TDCI Training and Development, and has more than 25 years' experience in the fields of Individual, Team and Organisational Development. He is a registered Industrial Psychologist and is currently completing a PHD in Consulting Psychology at UNISA. He specializes in individual & organisational excellence, strategic diversity management, organizational development, change & transformation, and leadership. He has been a driving force behind the creation of various national & international events.



Thembi Kgengwenyane is the MD of The Heart Space, and has more than 10 years' experience in the fields of Individual and Team related interventions. Her academic background is in Psychology as well as Industrial Psychology. Thembi has extensive experience in the fields of organisational excellence, diversity, change, transformation, and strategic facilitation.



Seminar Fee: R2 750.00 Vat Excl. **Group Discount:** Groups of 4 or more delegates receive 15% discount.

Early Bird Discount: Register and pay before 1 August 2018 and receive a further 15% discount.

Booking form

Name & Surname	Company Name, Address & VAT Number	Email Address, Contact Numbers	Dietary Preferences	Group / Early Bird Discount

PAYMENT DETAILS AND BOOKING INSTRUCTIONS

Please complete registration form and email it to one of the organisers below. On receipt of your completed booking form, delegates will receive (1) a pro-forma tax invoice, and (2) an electronic receipt confirmation indicating that the registration has been processed. The receipt will include a registration reference number that should be used for all future correspondence and payment purposes. No administration or cancellation fees will apply if cancellations are made one month in advance. Cancellations made less than a month in advance will not be refunded. Only cancellation made in writing and addressed for the attention of the workshop organisers will be recognized. Refunds will be processed within a month after receipt of the letter of cancellation. There is no refund of registration fees in the case of a no-show.

PEOPLE SPECTRUM

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